



A bi-state catalyst for improving maternal, child and family health  
in the greater Kansas City community.

### **Breastfeeding-Friendly Workplace Award Questionnaire**

Both states, Kansas and Missouri, have pro-breastfeeding legislation that allows a woman to breastfeed in public or private spaces. Mother & Child Health Coalition (MCHC) recognizes, however, that not all employers have pro-breastfeeding policies and would like to publicly honor those that do.

If your place of employment supports breastfeeding for its employees, MCHC would like to know about it. Please complete this questionnaire and return it by **July 27, 2009** in one of the following ways to Paul Cesare, Coalition Coordinator:

E-mail: [pcesare@mchc.net](mailto:pcesare@mchc.net)  
Fax: 816-283-0307  
Postal Mail: 6400 Prospect, Suite 216  
Kansas City, MO 64132

Two employers will be chosen- one smaller business with under 50 employees and one with greater than 50 employees. Winners will be provided with an award on Thursday, August 6, 2009, in conjunction with MCHC's World Breastfeeding Week event.

*Please complete the following to be considered for a **Breastfeeding-friendly Workplace award**:*

How many employees does your business employ? \_\_\_\_\_

Company Name \_\_\_\_\_

Company Address \_\_\_\_\_

\_\_\_\_\_

Contact Name \_\_\_\_\_

Contact Title \_\_\_\_\_

Phone Number \_\_\_\_\_

E-mail \_\_\_\_\_

Please check the circles that apply to your employer.

### **Breastfeeding Policy**

- We have a written policy outlining organizational support for breastfeeding employees.
- We distribute our written breastfeeding policy to all employees.
- We offer work schedule flexibility. We allow moms to schedule breaks and work patterns to provide time to breastfeed their babies or to express or pump breastmilk during the workday.
- We allow employees to routinely bring breastfeeding infants to work with them.
- We allow clients to breastfeed in public spaces.

### **Breastfeeding Facilities**

We provide employees with:

- A designated breastfeeding room and/or
  - an accessible, clean, private, and safe space other than a toilet stall where they can express or pump breastmilk.
- A functioning sink is in proximity to the pumping space where they can clean pumping equipment.

### **Breastfeeding Resources**

- We provide information on the benefits of breastfeeding to all employees.
- We sponsor the services of a lactation consultant for all breastfeeding employees.

- We provide a hospital-grade electric breast pump for breastfeeding employees to use while at work.
- We purchase personal electric breast pumps and/or
  - pump kits for breastfeeding employees.
- Childcare is available and accessible to employees and accommodates breastfeeding.

**Breastfeeding Insurance Benefits**

Our health insurance plan provides coverage for:

- breastfeeding equipment (e.g., pumps, pump kits) and/or
- breastfeeding services (e.g., lactation consultant services).

Other ways your business accommodates breastfeeding employees or clients:

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**Worksite Information**

Approximately what percent of your employees are women between the ages of 15 and 44? \_\_\_\_\_

Y / N If the Coalition were to develop a consulting service related to the enhancement of breastfeeding support in the workplace, would your management team consider using this service?

What can Mother & Child Health Coalition do to help you further accommodate breastfeeding in the workplace?

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